



UNIVERSITY OF AGRICULTURE, FAISALABAD

SERVICES OF SUBJECTS EXPERTS/CONSULTANTS REQUIRED

Services of Subject Experts/Consultants having adequate qualifications/experience in any relevant field on negotiable contract are required.

The interested persons may apply for the same. (**Terms and conditions are available at www.uaf.edu.pk**). Applications on plain paper alongwith complete biodata, attested copies of all certificates, degrees and experience certificates etc. should reach in the Office of the Director (HR), University of Agriculture, Faisalabad upto **12.04.2024** during office hours.

Sd/-
DIRECTOR (HR)

Please see next pages for Terms & Conditions:

UNIVERSITY OF AGRICULTURE, FAISALABAD
(Personnel Section)

No.PS-1(4)81/16021

Dated: 05.12.2020

NOTIFICATION

The Syndicate at its meeting held on 16.11.2020 has approved the following Rules are framed to hire the services of Subject Experts/Consultants in terms of Section 33(2) of the University of Agriculture Faisalabad Act, 1973:-

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| Short Title and Commencement | 1 | <p>1) These rules may be called University of Agriculture Faisalabad Subject Experts/Consultants (Conditions of Appointment) Rules, 2020.</p> <p>2) These rules shall come into force at once.</p> |
| Definitions | 2 | <p>1) In these rules unless the context otherwise requires or permits the following expressions shall have the meanings hereby respectively assigned to those that is to say:</p> <p>a) “Act” means the University of Agriculture, Faisalabad Act, 1973 as amended from time to time.</p> <p>b) “Subject Expert/Consultant” mean persons appointed as subject expert/consultant in the UAF in recognition of exceptional qualifications, experience and services as defined.</p> <p>2) All other words and expressions used herein but not defined shall bear the same meanings as assigned to those in the Act.</p> |
| Requirements for appointment | 3 | <p>The Vice Chancellor may appoint on a part time/full time basis such persons having exceptional qualifications and expertise who had during his services acquired himself admirably as may be determined from the following as Subject Expert/Consultant for a period not exceeding six months renewable for such period as may be deemed fit.</p> <p>i) Performed and enjoyed the reputation of being a good teacher, distinguished research worker, Development Practitioner and was in general an acceptable person needed to the cause or agricultural education, research and development in the country.</p> <p>ii) Contributed high standard research papers and policy documents single or as co-author.</p> <p>iii) Supervised post graduate students as a major supervisor of projects of national importance.</p> <p>iv) Subject Expert shall fulfill the HEC notified criteria as amended from time to time either for Lecturer or Assistant Professor or Associate Professor or Professor or distinguished Professor.</p> |

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| Duties | 4 | <ol style="list-style-type: none"> 1) To teach and guide students research in subjects where the University is in any way is deficient of regular teachers for such periods as may be determined in each individual case. 2) The subject expert will offer such courses of study and guide the research of such post graduate students as may be assigned to him by the chairman of the teaching department/director of the institute/centre concerned. 3) A consultant will develop projects and proposals to promote greater academic and development charter of the University. 4) provide assistance to the Vice Chancellor and other authorities of the University on academic, administrative, Human Resource and Statutory matters. 5) The Vice Chancellor can assign any specific duties to a Consultant. 6) Perform such other duties and functions as may be assigned by the Vice Chancellor. |
| Emoluments | 5 | The person appointed as a Subject Expert/Consultant may be paid monthly remuneration keeping in view the last pay drawn upto the maximum of that payable to TTS employees (negotiable). |
| Facilities | 6 | Such laboratories facilities/office and allied services as may exist in the University staff to carry on their academic pursuits shall be opened to the Subject Expert/Consultant. |
| Age limit | 7 | No upper age limit. |
| Termination of appointment | 8 | Subject Expert/Consultant would be liable to termination on one-month notice or on payment of one-month honorarium in thereof on either side. |
| Miscellaneous | 9 | Subject Expert/Consultant shall be treated at par with other University teachers on ceremonial occasions without conferring any right on him/her to contest objections or to cause vote to various University statutory bodies. |
| | 10 | Subject Expert/Consultant shall be entitled to avail casual leave as permissible to a regular University employee provided that no other kind of leave shall be admissible to him/her. |
| | 11 | Subject Expert/Consultant can be accommodated at the Visiting Faculty Residence on the university campus as per prescribed approved rate. |
| | 12 | The Subject Expert/Consultant is expected to be man of scholarship and high conduct. In the event of his/her involvement in activities violating the terms and conditions of his/her appointment of prejudicial to the general interest to the University, the University reserves the right to withdraw the appointment as any time. |
| | 13 | The Subject Expert/Consultant shall, on the journey performed for official duty or assignment, be entitled to travelling or daily allowance applicable to the officer of corresponding grade to be determined by the appointing authority. |

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| | 14 | The Subject Expert/Consultant appointed from within or outside the University shall not be charged against the posts of the departments or offices concerned if the appointments or promotions of the existing employees are likely to be blocked. They shall be charged out of the funds provided under Head "Pay of Contract Staff". |
| | 15 | If the Subject Expert/Consultant is required to work regularly after normal office hours, the competent authority may compensate with additional remuneration or honorarium depending on the nature of assigned job and input of the employee. |

The Syndicate has further approved the following minor modification in above mentioned University of Agriculture Faisalabad Subject Expert/Consultant (conditions of appointment) rules, 2020:

- i) The services of the contract appointee will be hired on last pay drawn (BPS) along with all usual allowances (per months) as admissible under the rules.

OR

- ii) on initial of TTS pay scale of Assistant Professor/Associate Professor/Professor (per month) as the case may be (all inclusive).
- iii) Post/position will be advertised in the Campus News/University Website/National Press and applications will be invited from the interested/eligible candidates. A committee will be constituted for interview of the candidate and the recommendations thereof shall be placed before the Syndicate for consideration.

Sd/-
(UMAR SAEED)
Registrar

Endst. No.PS-1(4)81/16022-50

Dated: 05.12.2020

Copy forwarded for information and necessary action to:-

1. All Deans/Directors/POs/Principal of Sub-Campus/Director General, UAF.
2. Pro-Vice Chancellor.
3. Treasurer.
4. Secretary to Vice Chancellor.
5. P.A to Registrar.
6. Office concerned.

Deputy Registrar (Admn)